

**Job Posting: Chief Juvenile Probation Officer**

**Location:** Eagle Pass, Texas

**Department:** Maverick, Dimmit, Zavala Juvenile Probation Department

**Salary Range:** To be determined commensurate with experience and credentials

**Application Opens:** November 7, 2025

**Application Deadline:** January 30, 2026

**Summary:**

The Chief Juvenile Probation Officer serves as the executive leader of the Juvenile Probation Department, overseeing all operations including probation services, detention, rehabilitation programs, and administrative functions. This role requires deep knowledge of juvenile justice laws, strong leadership skills, and commitment to youth development and public safety.

**Key Responsibilities:**

- Administer and enforce policies set by the Juvenile Board and Courts;
- Supervise department staff and delegate responsibilities as needed;
- Oversee recruitment, training, and performance evaluations;
- Manage department budget and secure fiscal accountability;
- Ensure compliance with the state and federal juvenile justice standards;
- Collaborate with community partners, law enforcement, and service providers;
- Develop and implement programs aimed at rehabilitation and prevention;
- Represent the department in public forums and policy discussions.

**Qualifications:**

- Minimum 21 years of age;
- Bachelor's degree in Criminal Justice or any behavioral science related degree (Masters preferred);
- 7 years minimum experience in juvenile probation or related field;
- Demonstrated leadership and administrative experiences;
- Knowledge of applicable laws, including the Texas Family Code and Juvenile Justice Standards;

- Strong communication, conflict resolution, and organizational skills;
- Must meet certification requirements as outlined by the Texas Juvenile Justice Department.

**Additional Information:**

Application packet may be found at the Maverick County website. Click on Employment Opportunities and Employee Forms.

Background check and fingerprinting required.

Submit resume, cover letter, and completed application to:

Contact Name: Melissa Garcia

Address: 501 East Main, Eagle Pass, Texas 78852

Email: mel\_gonzalez365@att.net