

# COUNTY OF ZAVALA



## OFFICE OF THE

200 E. UVALDE ST., STE. 9  
CRYSTAL CITY, TEXAS 78839

## COUNTY JUDGE

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**JESSE GONZALES**  
COUNTY JUDGE

POSTED  
This 27<sup>th</sup> day of Aug, 2025  
At 4:10 o'clock, P M

MICHELLE B. URRABAZO  
County Clerk, Zavala County, Texas  
By M. Urrabazo

## Zavala County Salary Grievance Hearing September 2, 2025

### NOTICE OF A PUBLIC HEARING OF THE SALARY GRIEVANCE COMMITTEE OF ZAVALA COUNTY, TEXAS

This Notice is posted by the Zavala County Judge pursuant to the Texas Open Meetings Act. (VERNONS TEXAS CODES ANN. GOV. CODE CH.551) and Chapter 152 of the Texas Local Government Code. The Zavala County Salary Grievance Committee will hold a Public Hearing At 5:00 P.M. on the 2<sup>nd</sup> day of September, 2025, at the Zavala County Courthouse, Commissioners Courtroom, Crystal City, Texas. A Public Hearing will be held concerning the following subject:

#### CALL TO ORDER

#### ROLL CALL

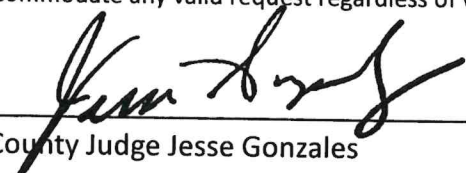
1. Presentation from counsel regarding Salary Grievance Committee procedures.
2. Hearing(s) regarding grievance filed by elected officials in response to the FY2025-2026 budget.
3. Deliberation of committee regarding grievance(s) filed.
4. Vote of committee for each grievance by paper ballot (or by other means, as determined by Committee).

#### ADJOURNMENT

Posted by or before 5:00 o'clock P.M. on the 27<sup>th</sup> day of August, 2025

#### SALARY GRIEVANCE COMMITTEE, ZAVALA COUNTY, TEXAS

Zavala County encourages compliance with the Americans with Disabilities Act (ADA) in the conduct of all public meetings. To that end, persons with disabilities who plan to attend this meeting and who may need auxiliary aids such as an interpreter for a person who is hearing impaired are requested to contact the Zavala County Judge's Office at (830) 374-3810 as soon as the meeting is posted (72 hours before the meeting) or as soon as practical so that appropriate arrangements can be made. While it would be helpful to receive as much advance notice as possible, Zavala County will make every reasonable effort to accommodate any valid request regardless of when it is received. Braille is not available.

  
County Judge Jesse Gonzales